



**MANOR CREATIVE**

Design Print Multimedia

## EQUAL OPPORTUNITIES POLICY

### **Our Strategy -**

We are committed to being an equal opportunities employer.

We will ensure that no application or employee will be victimised, harassed or discriminated against on the grounds of their age, gender, religion or ethnic origin during the course of their daily work.

We are committed to providing equal access to training and promotion opportunities within the company regardless of age, gender, religion or ethnic origin and to judge people on their abilities to do the job.

We are committed to giving full, fair and sympathetic consideration to applications from disabled people and will judge them on their abilities and not their disabilities.

The overall responsibility for our equal opportunities policy and its implementation is held by Mr G Brownnett, CEO.

The policy and the procedures for implementing will be reviewed annually from the date of this document and the review will be undertaken by the senior managers and staff representatives.



We will actively monitor this policy and reserve the right to review and amend where necessary to set targets and objectives for continual improvement.

Signed for on behalf of  
Manor Creative Ltd

Graham Brownnett, CEO

Date 01/08/07